

Provincial Legislature	Vote 2
To be appropriated by Vote in 2011/12	R 151,659
Statutory amount	R 23,563
Responsible MEC	Speaker of the Provincial Legislature
Administering department	Provincial Legislature
Accounting Officer	Secretary of the Provincial Legislature

#### 1. Overview

- Review of all laws passed by the Legislature to determine their effectiveness with regards to transforming our society;
- Improving the way in which sectorial parliaments are handled, so that they can become a tool
  for public participation in our legislative and oversight process;
- Raising awareness of young people about the existence of the Legislature by visiting and lecturing to students about the activities of the Legislature and how they (students) can participate;
- Professionalizing the administration of the Legislature;
- Strengthening our oversight effectiveness by scrutinizing annual reports in time, and conducting related oversight visits and public hearings; and
- To improve the effectiveness of public hearings and to ensure quality input by members of the public in our legislative process.

## **Vision**

The Legislature of the North West Province is the servant and forum of the people, an agent of change, producing transformative legislation efficiently, exercising oversight effectively, and deepening the culture of participatory democracy.

# **Mission**

- To initiate and pass transformation orientated legislation.
- To promote public participation in the Legislative and Oversight Processes.
- To conduct the business of the North West legislature in an open, transparent and accountable manner.
- To establish and maintain a skilled administration that maximizes legislative and oversight efficiency.
- To empower Members of the Legislature so as to effectively participate in the business of the legislature.
- To ensure an effective interaction, co-operation, co-ordination and liaison with Parliament, especially the NCOP.

#### Strategic goals

- To effectively and efficiently conduct oversight over the Executive, so that it is held accountable and delivers on its mandate.
- To enhance the policy and legislative capacity of the Legislature in order to pass transformative legislation.
- To promote good corporate governance.
- To enhance public awareness and effective participation of the public and stakeholders in the Legislatures activities and business.

## **Core functions of the Legislature**

The core function of the Legislature is to pass laws for the North West Province and to oversee organs of state.

#### Main services to be delivered by the Provincial Legislature

Members of the Provincial Legislature are elected to represent the people and their constitutional mandate is to ensure Government by the people, for the people:

- By providing a forum for public consideration of issues;
- By passing transformative legislation; and
- By scrutinising and overseeing executive organs of state.

# Demand for and the changes in the services of the Provincial Legislature

None

#### The Acts, rules and regulations applicable to the Provincial Legislature

- Constitution of the Republic of South Africa, Act 108 of 1996;
- Public Finance Management Act 1 of 1999;
- Treasury Regulations;
- North West Provincial Legislature Service Act No. 8 of 1997;
- Annual Division of Revenue Act:
- Basic Conditions of Employment Act 75 of 1997;
- Employment Equity Act 55 of 1998;
- Labour Relations Act 66 of 1995;
- Promotion of Access to Information Act 3 of 2000;
- Promotion of Administrative Justice Act 2 of 2000;
- Standing Rules of the Legislature;
- Policies specifically developed for the Legislature e.g. procurement, pool vehicles, S&T, cell phone, leave, performance management etc.

## 2. Departmental Structural Changes

Envisaged changes to the structure of the North West Provincial Legislature are the following:

- Appointment of six (6) additional Researchers to capacitate the Learning and Knowledge Management Unit in their administrative, information and research support role to Standing and Portfolio Committees in carrying out their statutory mandate.
- Appointment Legal Advisors to ensure that each Standing- and Portfolio Committee has its own Legal Advisor so as to ensure that the former Committees make informed and effective laws as well as carry out their other statutory mandates effectively.
- The Public Participation Unit has got to be beefed up by seven (7) additional officers to capacitate the latter unit in their public education, public awareness creation campaigns and most importantly actuating the newly established petitions sub-unit.

#### 3. Review of 2010/11 financial year

In relation to the strategic and annual performance plan, the following areas were focused on:

- The new security system was installed.
- Conducted its fourth Performance Assessment evaluation.
- We successfully held the various sectoral parliaments including Disability Parliament, .Older Peoples Parliament, Women's Parliament.
- We have successfully held public hearings for various bills including North West Petitions Act, 2010 and the Provincial Party Funding Act of 2010.

# 4. Outlook for 2011/12 financial year

- · Capacity building to Members of the Provincial Legislature and all employees;
- Refurbishment of the Chamber;
- Improving and popularizing the workings of the North West Legislature;
- Produce Hansard in all the recognized languages in the province;
- Strengthening public participation and petitioning unit in order to encourage an increase in public participation and Sectoral Parliament and law-making in the North West.

# 5. Receipts and Financing

The table below shows the sources of funding for the vote.

Table 2.1: Summary of receipts: Provincial Legislature

		outcome			Adjusted	Revised	Medi	um term estin	nates
				Appropriation	Appropriation	Estimate			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Equitable share	108,430	119,432	152,961	143,156	161,221	161,221	151,659	156,640	164,769
Conditional grants									
Departmental receipts				{					
Total receipts	108,430	119,432	152,961	143,156	161,221	161,221	151,659	156,640	164,769

Table 2.2: Departmental receipts: Provincial Legislature

		outcome			Main	Adjusted	Revised	Med	ium term esti	mates
					Appropriation	Appropriation	Estimate			
R thousand	20	07/08	2008/09	2009/10	}	2010/11		2011/12	2012/13	2013/14
Tax receipts										
Casino taxes										
Horses racing taxes										
Liquorlicences										
Motor vehicle licences										
Sales of goods and services other than capital										
Transfers received										
Fines, penalties and forfeits										
Interest, dividends and rent on land										
Sales of capital assets										
Transactions in financial assets and liabilities										
Total departmental receipts										

Total receipts declines by R9 million in 2011/12, due to a once-off amount of R12 509 million, however it increase to R157 million in 2012/13 and to R165 million in 2013/14.

Table 2.3 (a): Departrmental summary of earmaked funds: Provincial Legislature

			outcome			Adjusted	Revised	Medi	ım term estim	nates
					Appro-	Appropriation	Estimate			
R thousand	Programme	2007/08	2008/09	2009/10	priation	2010/11		2011/12	2012/13	2013/14
Constituency Allowance		***************************************						2,900	3,047	3,206
Party Political Funding Bi	ill							2,500	2,626	2,764
Parliamentary Operation	S							2,900	3,047	3,206
Public Participation ( Ope	ening of Legislature)							2,500	2,626	2,764
Total earmarked funds								10,800	11,346	11,940

# 6. Payment summary

# **Key Assumptions**

The following general assumptions were made by the Provincial Legislature in formulating the 2009/10 MTEF budget:

- Inflation will be 4.8 per cent in 2011/12 and 5.1 per cent and 5.2 per cent respectively over the outer years of the MTEF.
- Provision for improvement in conditions of service ICS is 5.5 per cent in 2011/12 and 5.0 per cent and 5.5 per cent per annum over the two outer years of the MTEF.
- A 1.5 per cent pay progression is included in the budget provision for personnel costs.

# 7. Programme summary

Table 2.4 contains information by programme for the Legislature.

Table 2.4: Summary of payments and estimates: Provincial Legislature

		outcome			Adjusted Appropriation	Revised Estimate	Medi	um term estim	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Programme 1: Administration	74,125	66,544	92,509	82,078	92,733	92,733	59,256	62,634	66,080
Programme 2: Member's Salaries (Statutory)	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	26,226
Programme 3:Legislature operations	20,066	34,407	33,217	40,636	48,046	48,046	68,840	69,147	72,463
Total payments and estimates	108,430	119,432	152,961	143,156	161,221	161,221	151,659	156,640	164,769

Table 2.5:Summary of provincial payments and estimates by economic classification: Provincial Legislature

		outcome		Main	Adjusted	Revised	Medi	um term estir	nates
				Appropriation	Appropriation	Estimate			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current Payments	94,200	108,587	149,424	126,590	140,067	140,067	134,898	141,918	149,505
Compensation of employees	46,516	54,015	72,840	69,616	73,716	73,716	77,649	81,914	86,420
Goods and services	47,504	54,567	76,581	56,924	66,301	66,301	57,249	60,004	63,085
Interest and rent on land	180	5	3	50	50	50			
Transfers and subsidies to:	5,447	9,515		16,341	18,717	18,717	16,451	14,389	14,914
Provinces and municipalities				20	20	20	70	74	79
Departmental agencies and accounts									
Universities and technikons									
Foreign government and international organisations									
Public corporations and private enterprises	5,447	9,515		16,321	18,697	18,697	16,381	14,315	14,835
Non-profit institutions									
Households									
Payments for capital assets	8,783	1,329	3,537	225	2,437	2,437	310	332	351
Buildings and other fixed infrastructure	3,531		280						
Machinery and equipment	4,424	1,227	2,760	225	2,437	2,437	110	120	126
Heritage assets									
Specialised military assets									
Biological assets	828	102	497						
Land and subsoil assets									
Software and other intangible assets							200	212	225
Payment for financial assets									
Total economic classification	108,430	119,432	152,961	143,156	161,221	161,221	151,659	156,640	164,769

The budget for the Provincial Legislature has increased progressively since 2007/08 to 2010/11. The main factor that attributes to the increase is the restructuring process and the filling of the new structure.

The increase in the 2010/11 adjusted budget from the 2010/11 main budget is mainly attributable to additional funds for once-off payments, improvement in conditions of service for employees and implementation of proclamation of members salary increase.

The MTEF increase in budget of this cost centre is due to statutory increases in Constituency Fees, including shortages in Research Allowances, Secretarial allowance and Political Party Funding.

The variation of the expenditure, over the MTEF, by economic classification is contained in the detailed departmental summary of payments and estimates.

# **Programme 1: Administration**

To enable the administration to render support services that will enable members to fulfill their constitutional obligations. This programme has an internal focus and therefore no further details are provided except in the budget schedules.

Table 2.11: Summary of payment and estimates : Prog 1 : Administration

		outcome		Main	Adjusted	Revised	Medium term e	estimates	
				Appropriation	Appropriation	Estimate			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Sub-programme 1: Office of the Speaker	2,557	3,011	1,479	1,938	1,938	1,938	4,524	4,782	5,045
Sub-programme 2: Office of the Secretary	7,956	4,447	6,511	2,044	2,675	2,675	7,002	7,401	7,808
Sub-programme 3: Financial Management	8,571	11,085	20,515	11,037	19,334	19,334	20,110	21,256	22,425
Sub-programme 4: Corporate Services	51,060	47,231	63,510	66,531	68,258	68,258	24,603	26,005	27,436
Sub-programme 5:Internal Audit	450	769	494	528	528	528	3,017	3,189	3,366
Sub-programme 6: Legislature Building Extension	3,531								
Total payments and estimates : Prog 1 : Administration	74,125	66,544	92,509	82,078	92,733	92,733	59,256	62,634	66,080

Table 2.13:Summary of programme payments and estimates by economic classification : Prog 1 : Administration - Provincial Legislature

		outcome		Main	Adjusted	Revised	Medi	um term estin	nates
aut.	2007/00	2000/00	2000/40	Appropriation	Appropriation	Estimate	2044/42	2042/42	2042/44
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current Payments	65,343	65,071	88,972		90,276	90,276	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>	62,227	65,650
Compensation of employees	32,279	35,516	45,605	49,174	53,274	53,274	32,609	34,463	36,359
Goods and services	32,884	29,550	43,364	32,609	36,952	36,952	26,267	27,764	29,291
Interest and rent on land	180	5	3	50	50	50			
Transfers and subsidies to:		143		20	20	20	70	74	79
Provinces and municipalities				20	20	20	70	74	79
Departmental agencies and accounts									
Universities and technikons									
Foreign government and international organisations									
Public corporations and private enterprises		143							
Nonprofit institutions									
Households									
Payment for Capital assets	8,783	1,329	3,537	225	2,437	2,437	310	332	351
Buildings and other infrastructure	3,531		280		•••••				
Machinery and equipment	4,424	1,227	2,760	225	2,437	2,437	110	120	126
Heritage assets									
Specialised military assets									
Biological assets	828	102	497						
Land and subsoil assets									
Software and other intangible assets							200	212	225
Payment for financial assets									
Total economic classification : Prog 1 : Administration	74,125	66,544	92,509	82,078	92,733	92,733	59,256	62,634	66,080

# Table 2.14:Personnel numbers : Prog 1 : Administration

	as at	as at	as at	as at	as at	as at	as at
R thousand	2008	2009	2010	31 march 2011	31 march 2012	2013	2014
Management	16	16	16	16	12	12	12
Middle management	13	15	15	15	15	15	15
Other staff	49	49	49	49	93	93	93
Professional staff							
Contract staff	7	7	7	7	10	10	10
Total personnel numbers : Prog 1 : Administration	85	87	87	87	130	130	130
Total personnel cost for the programme	32,279	35,516	45,605	53,274	32,609	34,463	36,359
Unit cost(R thousand)	380	408	524	612	251	265	280

Table 2.14(a):Personnel cost: Prog 1: Administration

		outcome		Main Adjusted Revised Medium term es  Appropriation Appropriation Estimate				um term estin	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Management	11,980	12,670	13,170	13,960	13,960	13,960	10,310	10,877	11,475
Middle management	2,622	2,004	7,619	7,535	8,245	8,245	5,823	6,139	6,477
Other staff	15,887	17,887	21,535	24,718	27,498	27,498	13,619	14,434	15,227
Professional staff									
Contract staff	1,790	2,955	3,281	2,961	3,571	3,571	2,857	3,014	3,180
Total personnel cost: Prog 1: Administration	32,279	35,516	45,605	49,174	53,274	53,274	32,609	34,463	36,359

# **Sub-Programme Office of the Speaker**

This cost centre is divided into three units, (Office of the Speaker: Direct Costs Speaker, Office of the Speaker: Direct Costs: Deputy Speaker and Office of the Speaker: Operational Costs). The bulk of the budgeted funds are for travelling costs and operational costs for the Hon. Speaker and Hon Deputy Speaker.

# **Sub-Programme Office of the Secretary**

The increase in the budget in the Office of the Secretary is due to the fact that the Cost Centre has recently been divided into five units (Office of the Secretary, Strategic Planning, Legal Unit, Media and VIP Protocol Unit) with an overall staff complement of fourteen. Further funds have been requested for the development of Annual Report, strategic documents and unit business plans. It is also envisaged that legal costs will increase in the next financial year.

#### **Sub-Programme Financial Management**

The increase in this cost centre is due to a higher than inflation increase in Audit Fees as well as increased costs in the maintenance of the Executive Fleet, Rental of Photocopying machines, Cellphone costs for Members and Staff including telephone bill and internet.

The unit is also planning to implement Oracle i- modules in the next financial year.

## **Sub-Programme Corporate Services**

The Unit has budgeted for capacity building for members and the NWPL structure review over the next MTEF period as well as projects such as HIV/Aids campaigns, Collective Bargaining Forum and Pre Workers Day. Refurbishment of the Chamber has also been budgeted for the coming financial year.

#### **Sub-Programme Internal Audit**

The budgeted funds are for the operational costs of this unit as well as Audit Committee Members Claims.

# **Programme 2: Members Salaries (Statutory)**

To Provide for the remuneration of public office bearers and Members of the Legislature.

Table 2.11: Summary of payment and estimates: Prog 2: Member's Salaries (Statutory)

		outcome		Main	Adjusted	Revised	Medium term	estimates	
				Appropriation	Appropriation	Estimate			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Sub-programme 1: Statutory Payments - Members' salaries	14,238	18,481	27,235	20,442	20,442	20,442	** ***	24,859	26,226
Total payments and estimates : Prog 2 : Member's Salaries (Statutory)	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	

Table 2.13:Summary of programme payments and estimates by economic classification: Prog 2: Member's Salaries (Statutory)

		outcome		Main	Adjusted	Revised Estimate	Medi	um term estin	nates
R thousand	2007/08	2008/09	2009/10	Appropriation	Appropriation 2010/11	Esumate	2011/12	2012/13	2013/14
Current Payments	14,238	18,481		20,442	20 442	20,442		• • • • • • • • • • • • • • • • • • • •	
Compensation of employees	14,238	18,481	27,235	20,442	20,442	20,442		24,859	26,226
Goods and services						·			·
Interest and rent on land									
Transfers and subsidies to:					• • • • • • • • • • • • • • • • • • • •				
Provinces and municipalities								• • • • • • • • • • • • • • • • • • • •	
Departmental agencies and accounts									
Universities and technikons									
Foreign government and international organisations									
Public corporations and private enterprises									
Nonprofit institutions									
Hous eholds									
Payment for Capital assets	•••••				•••••		••••••		
Buildings and other infrastructure								• • • • • • • • • • • • • • • • • • • •	
Machinery and equipment									
Heritage assets									
Specialised military assets									
Biological assets									
Land and subsoil assets									
Software and other intangible assets									
Payment for financial assets									
Total economic classification : Prog 2 : Member's Salaries (Statutory)	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	26,226

Table 2.14:Personnel numbers : Prog 2 : Member's Salaries (Statutory)

	as at	as at	as at	as at	as at	as at	as at
R thousand	2008	2009	2010	31 march 2011	31 march 2012	2013	2014
Management	22	22	22	22	22	22	22
Middle management							
Other staff							
Professional staff							
Contract staff							
Total personnel numbers : Prog 2 : Member's Salaries (Statutory)	22	22	22	22	22	22	22
Total personnel cost for the programme	14,238	18,481	27,235	20,442	23,563	24,859	26,226
Unit cost(R thousand)	647	840	1,238	929	1,071	1,130	1,192

Table 2.14(a):Personnel cost : Prog 2 : Member's Salaries (Statutory)

		outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	Medi	ım term estin	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Management	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	26,226
Middle management									
Other staff									
Professional staff									
Contract staff									
Total personnel cost : Prog 2 : Member's Salaries (Statutory)	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	26,226

## **Programme 3: Legislature Operations.**

The purpose of this programme is to ensure that the legislature operates effectively and efficiently by exposing MPLs to parliamentary systems of other countries and Legislatures, catering for committee activities including public hearings and oversight visits, enabling them to engage in NCOP activities, reviewing the effectiveness of laws passed by the Legislature, enabling public to participate in the legislative and oversight processes and increasing public awareness in the Legislature and oversight activities in the Legislature.

#### **Sub-Programme Logistics (Members)**

To provide for parliamentary activities of the 22 Members of the Legislature (excluding NCOP activities). This excludes Members of EXCO, except with regards to private quota flights.

## **Sub-Programme Exposure to Parliamentary Activities**

Exposure of Members to parliamentary systems of other countries, interaction with members of other parliaments and legislatures.

#### **Sub-Programme House Proceedings**

To ensure that NWPL Proceedings function smoothly, efficiently, and effectively.

## **Sub-Programme Committee Services**

To cater for committee activities including public hearings and oversight visits.

#### **Sub-Programme National Council of Provinces Liaison Support**

To enable Members to engage NCOP activities effectively and efficiently

## **Sub-Programme Public Participation**

To promote public participation in the legislature process.

# Sub-Programme Library, Research & Information Services

To support Members (MPLs) and staff in a variety of functions and responsibilities.

Table 2.11: Summary of payment and estimates : Prog 3 : Legislature operations

		outcome		Main	Adjusted	Revised	Medium term	estimates	
				Appropriation	Appropriation	Estimate			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Sub-programme 1 : Logistics (Members)	9,840	13,527	22,208	27,788	31,914	31,914	30,647	32,393	34,174
Sub-programme 2: Exposure to Parliament Activities	2,344	437	428	1,076	676	676	1,130	1,130	1,176
Sub-programme 3: House Proceedings	854	1,274	918	1,637	1,637	1,637	5,589	5,589	5,796
Sub-programme 4: Committee Services	1,664	5,756	3,400	4,391	7,406	7,406	12,975	12,122	12,780
Sub-programme 5: NCOP Liason Support	1,030	365	139	436	436	436	1,934	1,934	2,040
Sub-programme 6: Public Participation	3,972	12,225	4,932	3,472	4,141	4,141	10,400	9,814	10,147
Sub-programme 7 : Library, Research & Information Services	362	823	1,192	1,836	1,836	1,836	6,165	6,165	6,350
Total payments and estimates : Prog 3 : Legislature operations	20,066	34,407	33,217	40,636	48,046	48,046	68,840	69,147	72,463

Table 2.13:Summary of programme payments and estimates by economic classification: Prog 3: Legislature operations - Provincial Legislature

		outcome		Main Appropriation	Adjusted Appropriation		Medi	um term estin	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current Payments	14,619	25,035	33,217	24,315	29,349	29,349	52,459	54,832	57,628
Compensation of employees	-1	19					21,477	22,592	23,834
Goods and services	14,620	25,017	33,217	24,315	29,349	29,349	30,982	32,240	33,794
Interest and rent on land									
Transfers and subsidies to:	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,835
Provinces and municipalities									
Departmental agencies and accounts									
Universities and technikons									
Foreign government and international organisations									
Public corporations and private enterprises	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,835
Nonprofit institutions									
Households									
Payment for Capital assets	***************************************								
Buildings and other infrastructure									•••••
Machinery and equipment									
Heritage assets									
Specialised military assets									
Biological assets									
Land and subsoil assets									
Software and other intangible assets								*************	
Payment for financial assets									
Total economic classification : Prog 3 : Legislature operations	20,066	34,407	33,217	40,636	48,046	48,046	68,840	69,147	72,463

Table 2.14:Personnel numbers : Prog 3 : Legislature operations

	as at	as at	as at	as at	as at	as at	as at
R thousand	2008	2009	2010	31 march 2011	31 march 2012	2013	2014
Management	8	8	8	8	8	8	8
Middle management	10	10	10	10	10	10	10
Other staff	79	85	45	45	45	45	45
Professional staff							
Contract staff							
Total personnel numbers : Prog 3 : Legislature operations	97	103	63	63	63	63	63
Total personnel cost for the programme	-1	19			21,477	22,592	23,834
Unit cost(R thousand)	-0	0			341	359	378

Table 2.14(a):Personnel cost : Prog 3 : Legislature operations

		outcome Main Adjusted Revised Medium term estir Appropriation Appropriation Estimate				nates		
R thousand	2007/08	2008/09	2009/10		2010/11	2011/12	2012/13	2013/14
Management	-1	19				3,558	3,752	3,959
Middle management						1,359	1,434	1,513
Other staff						16,560	17,406	18,363
Professional staff								
Contract staff								
Total personnel cost : Prog 3 : Legislature operations	-1	19				21,477	22,592	23,834

# ANNEXURES

Table 2.14(b): Total Personnel numbers per category : Provincial Legislature

	as at	as at	as at	as at	as at	as at	as at
R thousand	2008	2009	2010	31 march 2011	31 march 2012	2013	2014
Management	46	46	46	46	42	42	42
Middle management	23	25	25	25	25	25	25
Other staff	128	134	94	94	138	138	138
Professional staff							
Contract staff	7	7	7	7	10	10	10
Total personnel numbers	204	212	172	172	215	215	215
Total provincial Personnel numbers cost	46,516	54,015	72,840	73,716	77,649	81,914	86,420
Unit cost(R thousand)	228	255	423	429	361	381	402

Table 2.14:Personnel cost per category: Provincial Legislature

		outcome			Adjusted Appropriation	Revised Estimate	Medium term estimates		
R thousand	2007/08	2008/09	2009/10	Appropriation	2010/11		2011/12	2012/13	2013/14
Management	26,217	31,169	40,405	34,402	34,402	34,402	37,430	39,488	41,660
Middle management	2,622	2,004	7,619	7,535	8,245	8,245	7,182	7,572	7,990
Other staff	15,887	17,887	21,535	24,718	27,498	27,498	30,180	31,840	33,590
Professional staff									
Contract staff	1,790	2,955	3,281	2,961	3,571	3,571	2,857	3,014	3,180
Total personnel cost for programme 01	46,516	54,015	72,840	69,616	73,716	73,716	77,649	81,914	86,420

Table 2.15:Summary of departmental Personnel numbers and costs: Provincial Legislature

		outcome		Main	Adjusted	Revised	Medi	ım term estin	nates
				Appropriation	Appropriation	Estimate			
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Total for department									
Personnel numbers (head count)	204	212	172	172	172	172	215	215	215
Personnel cost (R'000)	46,516	54,015	72,840	69,616	73,716	73,716	77,649	81,914	86,420
Human Resource Component									
Personnel numbers (head count)	9	9	9	9	9	9	18	18	18
Personnel cost (R'000)	3,363	3,815	3,815	14,688	14,688	14,688	15,629	16,582	17,494
Head count as % of total department	4.4%	4.2%	5.2%	5.2%	5.2%	5.2%	8.4%	8.4%	8.4%
Personnel cost as a % of total department	7.2%	7.1%	5.2%	21.1%	19.9%	19.9%	20.1%	20.2%	20.2%
Finance Component									
Personnel numbers (head count)	21	23	23	23	23	23	32	32	32
Personnel cost (R'000)	5,769	6,059	6,786	7,893	7,893	7,893	8,398	8,911	9,401
Head count as % of total	10.3%	10.8%	13.4%	13.4%	13.4%	13.4%	14.9%	14.9%	14.9%
Personnel cost as a % of total department	12.4%	11.2%	9.3%	11.3%	10.7%	10.7%	10.8%	10.9%	10.9%
Full time workers									
Personnel numbers (head count)	197	205	165	165	165	165	205	205	205
Personnel cost (R'000)	44,994	52,094	70,919	66,759	70,859	70,859	74,609	78,689	83,017
Head count as % of total	96.6%	96.7%	95.9%	95.9%	95.9%	95.9%	95.3%	95.3%	95.3%
Personnel cost as a % of total department	96.7%	96.4%	97.4%	95.9%	96.1%	96.1%	96.1%	96.1%	96.1%
Part-time workers									
Personnel numbers (head count)									
Personnel cost (R'000)									
Head count as % of total									
Personnel cost as a % of total department									
Contract workers									
Personnel numbers (head count)	7	7	7	7	7	7	10	10	10
Personnel cost (R'000)	1,522	1,921	1,921	2,857	2,857	2,857	3,040	3,225	3,403
Head count as % of total	3.4%	3.3%	4.1%	4.1%	4.1%	4.1%	4.7%	4.7%	4.7%
Personnel cost as a % of total department	3.3%	3.6%	2.6%	4.1%	3.9%	3.9%	3.9%	3.9%	3.9%

Table 2.16(a): Payments on training: Provincial Legislature

		outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	Medi	um term estim	ates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Programme 1: Administration	910	1,000	1,000	340	340	340	2,681	2,929	3,163
of which									
Subsistance and Travel	120	210	210	340	340	340	560	680	780
Payment on tuition	790	790	790				2,121	2,249	2,383
Programme 2: Member's Salaries (Statutory)									
Subsistance and Travel									
Payment on tuition									
Programme 3: Legislature operations	185	310	310	600	600	600	450	471	488
Subsistance and Travel	60	60	60	250	250	250	260	270	275
Payment on tuition	125	250	250	350	350	350	190	201	213
Total payment on training : Provincial Legislature	1,095	1,310	1,310	940	940	940	3,131	3,400	3,652

Table 2.16(b):Payments on training:(name of department)

		outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	Medi	um term estir	nates
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Number of staff	182	190	193	193	193	193	240	240	240
Number of personnel trained	146	118	118	118	118	118	160	160	160
of which									
Male	50	49	49	49	49	49	70	70	70
Female	96	69	69	69	69	69	90	90	90
Number of training opportunities									
of which									
Tertiary	20	24	24	24	24	24	18	18	18
Workshops									
Seminars									
Other									
Number of bursaries offered									
External									
Internal									
Number of items oppointed	6								
Number of Learnerships appointed									

		outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	Med	lium term estim	ates
R thousand	2007/08	2008/09	2009/10	Appropriation	2010/11	Estillate	2011/12	2012/13	2013/14
Currents payments	94,200	108,587	149,424	126,590	140,067	140,067	134,898	141,918	149,505
Compensation of employees:	46,516	54,015	72,840	69,616	73,716	73,716	77,649	81,914	86,420
Salaries & wages	39,933	45,987	62,574	60,117	63,431	63,431	67,047	70,678	74,565
Social contributions (employer share)	6,583	8,029	10,266	9,499	10,286	10,286	10,602	11,237	11,855
Goods and servises	47,504	54,567	76,581	56,924	66,301	66,301	57,249	60,004	63,085
of which	47,504	34,307	70,301	30,52	00,301	00,301	37,243	00,004	05,000
specify item									
specify item									
Interest and rent on land	180	5	3	50	50	50			
Interest	180	5	3	50	50	50			
Rent on land	100	J	١	30	50	30			
	L			46044					
ransfer and subsides to:	5,447	9,515		16,341	18,717	18,717	16,451	14,389	14,914
Provincial and municipalities				20	20	20	70	74	7.
Provinces									
Provincial Revenue Funds									
Provincial agencies and Funds									
Municipalities				20	20	20	70	74	7.
Municipalities				20	20	20	70	74	7
Municipalities agencies and Funds									
Departmental Agencies and accounts									
Social security funds									
Agencies									
Agencies									
Universities and technikons Foreign governments and international organisations									
Public Corporations and private enterprises	5,447	9,515		16,321	18,697	18,697	16,381	14,315	14,83
Public Corporations	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,83
Subsidies on production	3,447	3,312		10,321	10,037	10,037	10,301	17,313	17,03
Other transfers	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,83
	3,447			10,321	10,037	10,037	10,301	14,313	14,03
Private enterprises		143							
Subsidies on production									
Other transfers		143							
Non-profit organisations									
Households:									
Social Benefits									
Other transfers to households									
Payment for capital assets	8,783	1,329	3,537	225	2,437	2,437	310	332	35:
Buildings and other fixed structures	3,531		280						
Buildings	3,531		280						
Other fixed structures									
Machinery and equipment	4,424	1,227	2,760	225	2,437	2,437	110	120	12
Transport equipment	1,061								
Other machinery and equipment	3,363	1,227	2,760	225	2,437	2,437	110	120	12
Heritage assets		*			•	· ·			
Specialised military assets									
Biological assets	828	102	497						
Land and sub-soil assets									
Software and other intangible assets							200	212	22
Payment for financial assets									
otal economic classification : Provincial Legislature	108,430	119,432	152,961	143,156	161,221	161,221	151,659	156,640	164,76

		outcome			Adjusted Appropriation	Revised Estimate	Medium term estimates			
R thousand	2007/08	2008/09	2009/10	Appropriation	2010/11		2011/12	2012/13	2013/14	
Currents payments	65,343	65,071	88,972	81,833	90,276	90,276		62,227	65,650	
Compensation of employees:	32,279	35,516	45,605	49,174	53,274	53,274	32,609	34,463	36,359	
Salaries & wages	27,976	30,782	41,016	42,027	45,713	45,713	,	30,122	31,780	
Social contributions (employer share)	4,303	4,734	4,589		7,561	7,561		4,341	4,580	
Goods and servises	32,884	29,550	43,364	~~~~~~~	36,952	36,952	<u> </u>	27,764	29,291	
of which	,	,	,		,	ŕ	,	,	•	
specify item										
specify item										
Interest and rent on land	180	5	3	50	50	50			• • • • • • • • • • • • • • • • • • • •	
Interest	180	5	3	50	50	50				
Rent on land		•	-		•					
	<b></b>	442		10	20	20	70	74		
Transfer and subsides to:	ş	143		20	20	20		74	79	
Provincial and municipalities				20	20	20	70	74	79	
Provinces										
Provincial Revenue Funds										
Provincial agencies and Funds		~~~~~~						~~~~~~		
Municipalities	\			20	20	20	70	74	7:	
Municipalities				20	20	20	70	74	7	
Municipalities agencies and Funds										
Departmental Agencies and accounts	h		~~~~~							
Social security funds										
Agencies										
laive witing and tacks items										
Universities and technikons										
Foreign governments and international organisations										
Public Corporations and private enterprises		143								
Public Corporations										
Subsidies on production										
Other transfers										
Private enterprises	,	143								
Subsidies on production										
Other transfers		143						~~~~		
Non-profit organisations										
Households:										
Social Benefits										
Other transfers to households										
Payment for capital assets	8,783	1,329	3,537	225	2,437	2,437	310	332	35:	
Buildings and other fixed structures	3,531		280							
Buildings	3,531		280							
Other fixed structures										
Machinery and equipment	4,424	1,227	2,760	225	2,437	2,437	110	120	12	
Transport equipment	1,061					, , , , , , , , , , , , , , , , , , , ,			••••••	
Other machinery and equipment	3,363	1,227	2,760	225	2,437	2,437	110	120	12	
Heritage assets	L	-,1	-,0		-,,					
Specialised military assets										
Biological assets	828	102	497							
Land and sub-soil assets	520	102	.57							
Software and other intangible assets							200	212	22	
-	ł						200	212		
ayment for financial assets										
otal economic classification : Prog 1: Administration - Provinci	al Legis 74,125	66,544	92,509	82,078	92,733	92,733	59,256	62,634	66,08	

Table B.3 (b): Payment and estimates by economic classification: Prog 2: Member's Salaries (Statutory)

		outcome		Main Appropriation	Adjusted Appropriation	Revised Estimate	Medium term estimates			
R thousand	2007/08	2008/09	2009/10	th the	2010/11		2011/12	2012/13	2013/14	
Currents payments	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	26,226	
Compensation of employees:	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	26,226	
Salaries & wages	11,957	15,186	21,558	18,090	17,717	17,717	20,422	21,545	22,730	
Social contributions (employer share)	2,281	3,294	5,677	2,352	2,725	2,725	3,141	3,314	3,496	
Goods and servises										
of which										
specify item										
specify item										
Interest and rent on land										
Interest										
Rent on land										
Transfer and subsides to:										
Provincial and municipalities										
Provinces										
Provincial Revenue Funds										
Provincial agencies and Funds										
Municipalities										
Municipalities  Municipalities agencies and Funds										
Departmental Agencies and accounts										
Social security funds										
Agencies										
Universities and technikons										
Foreign governments and international organisations										
Public Corporations and private enterprises										
Public Corporations										
Subsidies on production										
Other transfers										
Private enterprises										
Subsidies on production										
Other transfers										
Non-profit organisations										
Households:										
Social Benefits										
Other transfers to households										
Payment for capital assets										
Buildings and other fixed structures										
Buildings										
Other fixed structures										
Machinery and equipment										
Transport equipment										
Other machinery and equipment										
Heritage assets										
Specialised military assets										
Biological assets										
Land and sub-soil assets										
Software and other intangible assets										
Payment for financial assets										
otal economic classification : Prog 2 : Member's Salaries (Statutory)	14,238	18,481	27,235	20,442	20,442	20,442	23,563	24,859	26,226	

Table B.3 (c): Payment and estimates by economic classification: Prog 3: Legislature operations

	outcome			Main Appropriation	Adjusted Appropriation	Revised Estimate	Medium term estimates			
R thousand	2007/08	2008/09	2009/10	24 245	2010/11		2011/12	2012/13	2013/14	
Currents payments	14,619	25,035	33,217	24,315	29,349	29,349	52,459	54,832	57,628	
Compensation of employees:	-1	19					21,477	22,592	23,834	
Salaries & wages	-1	19					18,124	19,010	20,055	
Social contributions (employer share)							3,353	3,582	3,779	
Goods and servises	14,620	25,017	33,217	24,315	29,349	29,349	30,982	32,240	33,794	
of which										
specify item										
specify item										
Interest and rent on land										
Interest										
Rent on land										
Fransfer and subsides to:	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,835	
Provincial and municipalities	-, -	r- ·			-,	,	F	,	,	
Provinces										
Provincial Revenue Funds										
Provincial agencies and Funds										
Municipalities  Municipalities										
Municipalities Municipalities agencies and Funds										
•										
Departmental Agencies and accounts										
Social security funds										
Agencies										
Universities and technikons										
Foreign governments and international organisations										
Public Corporations and private enterprises	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,835	
Public Corporations	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,835	
Subsidies on production										
Other transfers	5,447	9,372		16,321	18,697	18,697	16,381	14,315	14,835	
Private enterprises										
Subsidies on production										
Other transfers										
Non-profit organisations										
Households:										
Social Benefits										
Other transfers to households										
Payment for capital assets										
Buildings and other fixed structures										
Buildings										
Other fixed structures										
Machinery and equipment										
Transport equipment										
Other machinery and equipment										
Heritage assets										
Specialised military assets										
Biological assets										
Land and sub-soil assets										
Software and other intangible assets										
Payment for financial assets										
						_				
Total economic classification : Prog 3 : Legislature operations	20,066	34,407	33,217	40,636	48,046	48,046	68,840	69,147	72,463	

Table B.4: Payments and estimates by economic classification: "Goods and Services level 4 items

The following level 4 item must be presented as part of Table B.3:

 $Table \ B.4: Summary \ of \ Payments \ and \ estimates \ by \ economic \ classification: \ "Goods \ and \ Services \ level \ 4 \ items" \ included \ in \ Table \ B.3$ 

		outcome		Main Appropriation	Adjusted Appropriation 2010/11	Revised Estimate	Medium term estimates			
R thousand	2007/08	2008/09	2009/10	Арргорпасіоп			2011/12	2012/13	2013/14	
Current payments			-							
Goods and services	47,504	54,567	76,581	56,924	66,301	66,301	57,249	60,004	63,085	
Administrative fees	530	324	1,336	2,119	2,231	2,231	1,925	2,035	2,147	
Advertising	2,150	1,395	1,727	1,688	1,772	1,772	1,758	1,858	1,960	
Assets <r5000< td=""><td>291</td><td>315</td><td>1,715</td><td>315</td><td>877</td><td>877</td><td>315</td><td>333</td><td>351</td></r5000<>	291	315	1,715	315	877	877	315	333	351	
Audit cost: External	1,289	504	2,600	2,100	2,100	2,100	2,100	2,220	2,342	
Bursaries (employees)	161	83	180	174	174	174	174	184	194	
Catering: Departmental activities	2,713	4,236	6,838	6,842	7,762	7,762	3,664	3,873	4,086	
Communication	2,800	3,351	3,071	4,025	4,030	4,030	4,297	4,542	4,792	
Computer services	10,385	5,497	3,160	1,882	1,670	1,670	1,400	1,480	1,561	
Cons/prof:business & advisory services	738	4,646	23,042	4,938	5,222	5,222	17,209	16,945	17,983	
Cons/prof: Infrastructre & planning										
Cons/prof: Laboratory services										
Cons/prof: Legal cost	2,239	3,429	-438	170	214	214	324	342	361	
Contractors	5,510	2,416	2,277	2,607	10,367	10,367	2,607	2,756	2,907	
Agency & support/outsourced services	157	302	238	20	22	22	20	21	22	
Entertainment	349	708	285	385	389	389	385	407	429	
Government motor transport	17	23	82	7	7	7	7	7	8	
Housing										
Inventory: Food and food supplies	80	1,189	268	213	219	219	213	225	238	
Inventory: Fuel, oil and gas	179	124	45	520	511	511	500	529	558	
Inventory:Learn & teacher support material	379	188	521	484	533	533	484	512	540	
Inventory: Raw materials	10	4	5							
Inventory: Medical supplies	6,789	7,331	7,691	7,901	8,301	8,301	66	70	73	
Inventory: Medicine										
Medsas inventory interface										
Inventory: Military stores										
Inventory: Other consumbles	744	998	952	499	552	552	499	527	556	
Inventory: Stationery and printing	2,121	2,628	4,320	2,654	3,382	3,382	2,654	2,805	2,960	
Leasehold payments				32	377	377	648	685	723	
Owned & leasehold property expenditure				616	616	616				
Transport provided dept activity										
Travel and subsistence	6,078	10,889	11,432	12,071	11,054	11,054	11,337	12,720	13,094	
Training & staff development	1,106	1,994	2,180	2,420	2,438	2,438	2,420	2,558	2,699	
Operating expenditure	230	626	854	593	615	615	593	627	661	
Venues and facilities	459	1,367	2,200	1,650	866	866	1,650	1,744	1,840	
Total acanomia algosfications Drawinsial Lavialatura	47.504	FA FC?	7	EC 024	CC 204	רר יוויי	F7 240	C0.004	(2.005	
Total economic classfication: Provincial Legislature	47,504	54,567	76,581	56,924	66,301	66,301	57,249	60,004	63,085	

Table B.4: Summary of Payments and estimates by economic classification: "Goods and Services level 4 items" included in Table B.3

		outcome			Adjusted Appropriation	Revised Estimate	Medium term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments									
Goods and services	32,884	29,550	43,364	32,609	36,952	36,952	26,267	27,764	29,291
Administrative fees	463	196	515	1,086	1,086	1,086	1,131	1,195	1,261
Advertising	1,220	469	519	914	914	914	984	1,040	1,097
Assets <r5000< td=""><td>40</td><td>196</td><td>180</td><td>240</td><td>240</td><td>240</td><td>240</td><td>254</td><td>268</td></r5000<>	40	196	180	240	240	240	240	254	268
Audit cost: External	1,289	504	2,600	2,100	2,100	2,100	2,100	2,220	2,342
Bursaries (employees)	161	83	180	174	174	174	174	184	194
Catering: Departmental activities	1,577	857	1,531	1,223	1,223	1,223	1,273	1,346	1,420
Communication	2,439	2,850	2,884	3,984	3,984	3,984	4,256	4,499	4,746
Computer services	10,097	4,169	2,480	1,370	1,370	1,370	1,370	1,448	1,528
Cons/prof:business & advisory services	738	4,646	23,042	4,938	4,938	4,938	2,193	2,318	2,445
Cons/prof: Infrastructre & planning									
Cons/prof: Laboratory services									
Cons/prof: Legal cost	2,195	3,429	-438	170	170	170	324	342	361
Contractors	4,734	1,645	2,136	1,952	9,641	9,641	1,952	2,063	2,177
Agency & support/outsourced services	142	291	193						
Entertainment	165	699	185	345	345	345	345	365	385
Government motor transport	13	10	47	7	7	7	7	7	8
Housing									
Inventory: Food and food supplies	47	884	113	153	153	153	153	162	171
Inventory: Fuel, oil and gas	164	113		500	500	500	500	529	558
Inventory:Learn & teacher support material	3		13	34	34	34	34	36	38
Inventory: Raw materials	10	-1	5						
Inventory: Medical supplies	3,933	4,548	2,972	4,196	4,196	4,196	16	17	18
Inventory: Medicine									
Medsas inventory interface									
Inventory: Military stores									
Inventory: Other consumbles	288	245	140	11	11	11	11	12	12
Inventory: Stationery and printing	1,768	1,246	1,611	1,064	1,064	1,064	1,064	1,125	1,187
Leasehold payments							616	651	687
Owned & leasehold property expenditure				616	616	616			
Transport provided dept activity									
Travel and subsistence				4,445	1,099	1,099	4,437	4,690	4,948
Training & staff development	1,106	1,994	2,040	2,250	2,250	2,250	2,250	2,378	2,509
Operating expenditure	210	191	226	392	392	392	392	414	437
Venues and facilities	82	286	190	445	445	445	445	470	496
Total economic classfication: Administration	32,884	29,550	43,364	32,609	36,952	36,952	26,267	27,764	29,291

Table B.4: Summary of Payments and estimates by economic classification: "Goods and Services level 4 items" included in Table B.3

	outcome			Main Appropriation	Adjusted Appropriation	Revised Estimate	Medium term estimates		
R thousand	2007/08	2008/09	2009/10		2010/11		2011/12	2012/13	2013/14
Current payments									
Goods and services	14,620	25,017	33,217	24,315	29,349	29,349	30,982	32,240	33,794
Administrative fees	67	128	821	1,033	1,145	1,145	794	839	885
Advertising	930	926	1,208	774	858	858	774	818	863
Assets < R5000	251	119	1,535	75	637	637	75	79	84
Audit cost: External									
Bursaries (employees)									
Catering: Departmental activities	1,136	3,379	5,307	5,619	6,539	6,539	2,391	2,527	2,666
Communication	361	501	187	41	46	46	41	43	46
Computer services	288	1,328	680	512	300	300	30	32	33
Cons/prof:business & advisory services					284	284	15,016	14,627	15,538
Cons/prof: Infrastructre & planning									
Cons/prof: Laboratory services									
Cons/prof: Legal cost	44				44	44			
Contractors	776	771	141	655	726	726	655	692	730
Agency & support/outsourced services	15	11	45	20	22	22	20	21	22
Entertainment	184	9	100	40	44	44	40	42	45
Government motor transport	4	13	35						
Housing									
Inventory: Food and food supplies	33	305	155	60	66	66	60	63	67
Inventory: Fuel, oil and gas	15	11	45	20	11	11			
Inventory:Learn & teacher support material	376	188	508	450	499	499	450	476	502
Inventory: Raw materials		5							
Inventory: Medical supplies	2,856	2,783	4,719	3,705	4,105	4,105	50	53	56
Inventory: Medicine									
Medsas inventory interface									
Inventory: Military stores									
Inventory: Other consumbles	456	753	812	488	541	541	488	516	544
Inventory: Stationery and printing	353	1,382	2,709	1,590	2,318	2,318	1,590	1,681	1,773
Leasehold payments				32	377	377	32	34	36
Owned & leasehold property expenditure									
Transport provided dept activity									
Travel and subsistence	6,078	10,889	11,432	7,626	9,955	9,955	6,900	8,030	8,146
Training & staff development			140	170	188	188	170	180	190
Operating expenditure	20	435	628	201	223	223	201	212	224
Venues and facilities	377	1,081	2,010	1,205	421	421	1,205	1,274	1,344
Total economic classfication: Legislature operations	14,620	25,017	33,217	24,315	29,349	29,349	30,982	32,240	33,794